Enhancement Release Guide
Fall 2020

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Document Release
RELEASE: 9.44 -1020

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What is included in this release?

9.44 Avanti Enhancement Release Guide

- Includes details of the enhancements that are contained in this release.

Request a Feature

Included in this release are some client feature suggestions. Thank you to everyone who contributed ideas for changes to the Avanti software.

Avanti has partnered with UserVoice – a third-party service designed to collect product ideas and suggestions. We call it the Product Feedback Forum. For more information on getting started, please see the Avanti Feedback Forum.

Help us make it a fantastic experience! We appreciate your input on how we can improve the Avanti experience for everyone involved.

Any of the features in this release document that were added as a result of your suggestions will be identified with this icon.

Additional Menu Items

There are no new menu items included in 9.44. For additional information on how to add previously released menu items, please refer to the following article in our Help Centre.

Microsoft Sign-On

Benefits: Reduces the number of login steps and login credentials users need to remember.

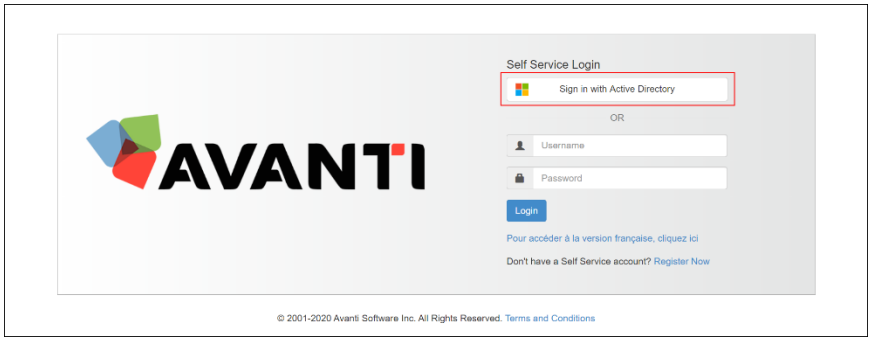
Avanti now supports Microsoft Sign-On to authenticate your users on the Avanti Desktop, the Avanti Self-Service Portal and Avanti Go.

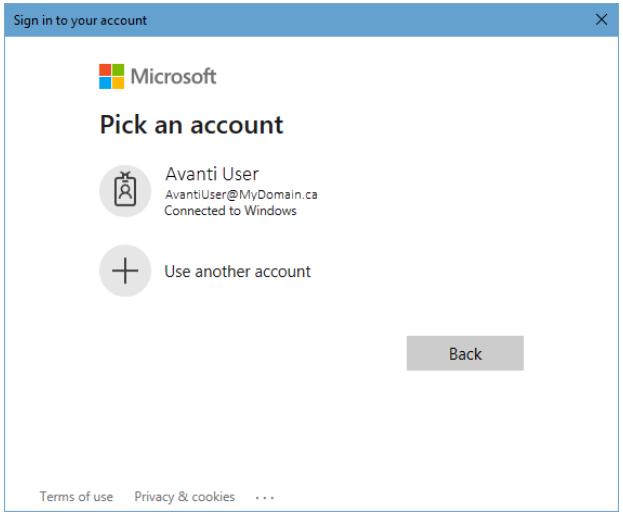
If you are currently using Azure Active Directory to authenticate your employees throughout your organization, this Help Center Article can guide you through setting up Azure Active Directory in Avanti.

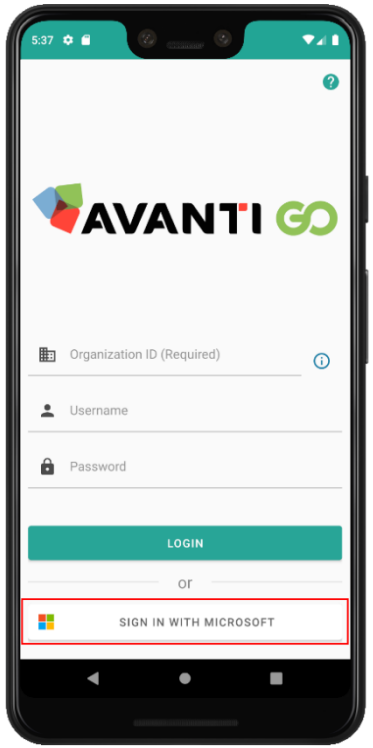
Additionally, this Help Center Article will help guide your users on what to expect when logging into Avanti using Microsoft Sign-On.

Are you running into issues setting this up in Avanti? We have two Help Center Articles to guide you through any issues you may experience.

- Microsoft Sign-On: No Employees Can Sign In
- Microsoft Sign-On: An Employee Cannot Sign In







Canadian Payroll

Update Employees in Different Default Groups

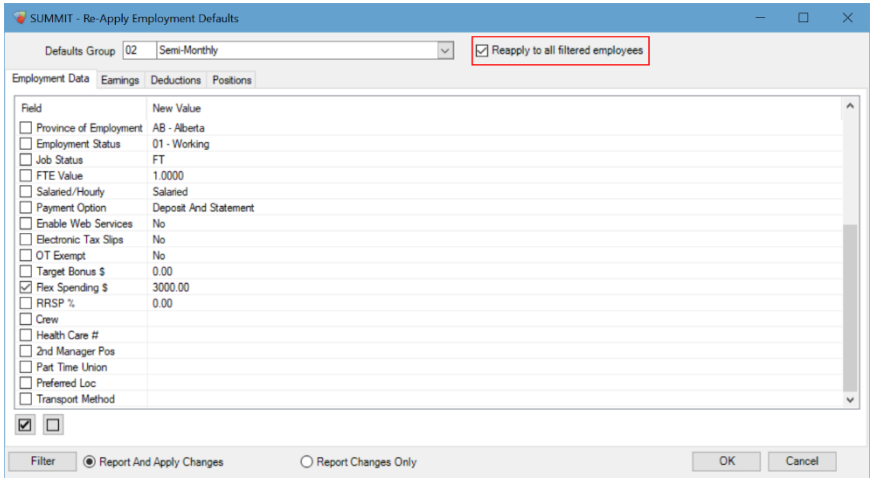
Benefits: Saves time when applying changes to multiple employees across the organization.

Re-apply Employment Defaults can now update employees regardless of their Employment Default Group.

Reapply to all filtered employees can now be selected when reapplying the defaults, which will apply the change to all employees that meet the filter criteria – not just those in the selected default group.

Previously, Employment Defaults could only be applied to employees in the selected default group.

Want to learn more about how to use Reapply to all filtered employees? Our Help Center Article will guide you through changing an employment default group and applying the change to all filtered employees.



We recommend using 'Report Changes Only' to ensure you are updating the correct employees.

Once it is correct, select 'Report And Apply Changes' to update employees.

Process Pay Run - Show Formula Details

Benefits: Helps troubleshoot formulas by displaying details of the employee's data used for calculation

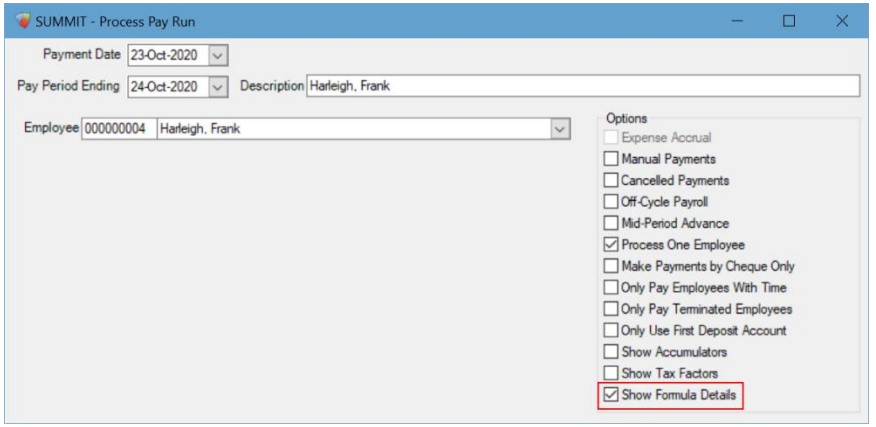
Payroll Administrators can now see the details of their formula calculations once they run payroll.

Show Formula Details is now available under Options in Process Pay Run. This will display all the amounts used to calculate the formulas in the Results.

Once the pay run is processed, the results will display the details for any formulas included in the pay run, including:

- Each variable
- Each SQL parameter
- Each formula line

Want additional information on how to use Show Formula Details? Check out our Help Center Article.



Selecting 'Show Formula Details' may impact the performance of Process Pay Run, depending on the number of employees and formulas included in the pay, as well as the complexity of the formulas.

We recommend only processing for one employee when this is selected.

User Defined Variables – User Defined Column

Benefits: Allows you to create variables based on a broader range of employee information for use in formulas.

User Defined Variable now has the ability to create variable values based on information found on the Employee Profile.

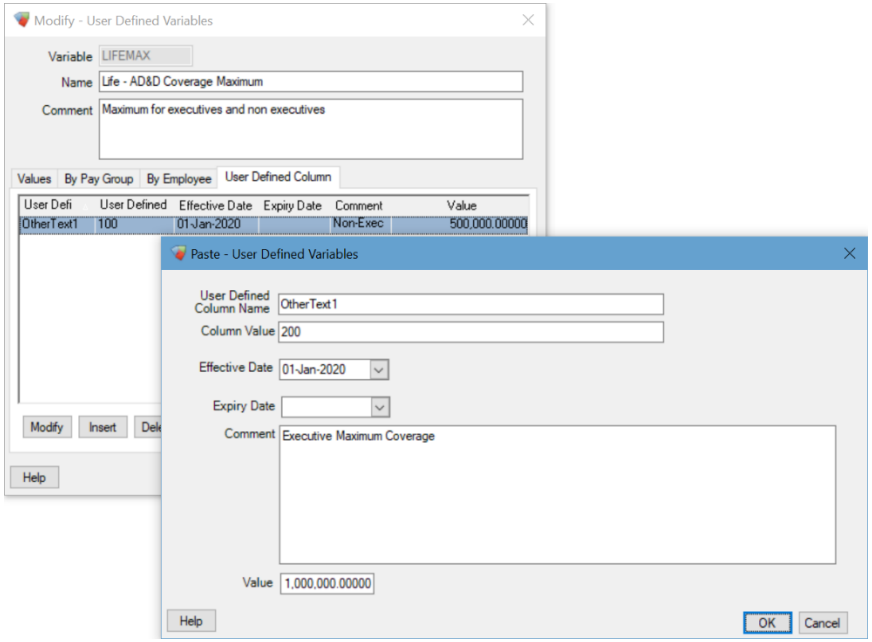
These are set up with effective dates, allowing you to update the values used in formulas before it is in use.

Want additional information on setting these up? Go to the Canadian Payroll Reference Guide for more details.

Example

If there is a formula that uses the coverage amount for Accidental Death & Dismemberment, and Coverage Class is a text field on the employees' profile, this new functionality can track the maximum coverage for each group.

Changing your maximum coverage? You can pre-emptively enter the new amounts with the future effective date as soon as the amounts are finalized, ensuring payroll continues to run smoothly.



Workflows

Only applicable for clients with Workflows. Clients who do not have these can skip to Time & Attendance.

Anniversary Date and Birthday Notifications Not Sent

Previously there was an issue where the following workflows would not send notifications in late December:

- Anniversary Date
- Birthday Greeting
- Birthday Date

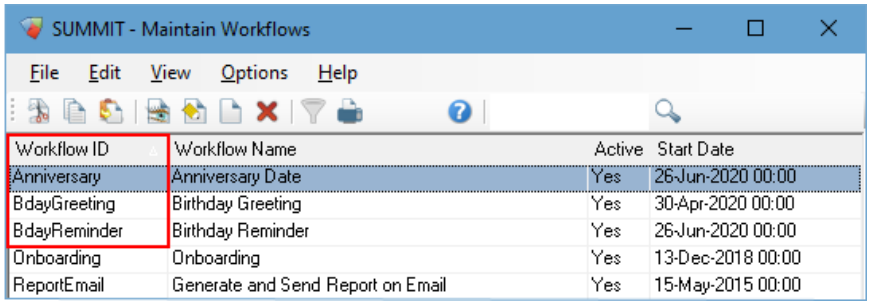
If you have one of these workflows in your company with the following default Workflow IDs, Avanti has automatically updated your workflow, and it will send notifications as expected in December. There is no action required on your part.

Workflow	Default Workflow ID
Anniversary Date	Anniversary
Birthday Greeting	BdayGreeting
Birthday Reminder	BdayReminder

Note: If you have edited the Workflow ID, you will need to replace the existing workflow with a new workflow.

The Workflow ID can be confirmed in Workflows >> Maintain Workflows.

Please see the Help Center Article for more information on confirming whether your workflow needs to be replaced and replacing the workflow.



Time & Attendance

Only applicable for clients with Time and Attendance.

Alberta Holiday Pay Calculation - Bill 32

Benefits: Ensure compliance for employees in Alberta when calculating holiday rules.

Bill 32 - Restoring Balance in Alberta's Workplaces Act introduces new methods to calculate average daily wage for holiday pay, effective November 1st, 2020.

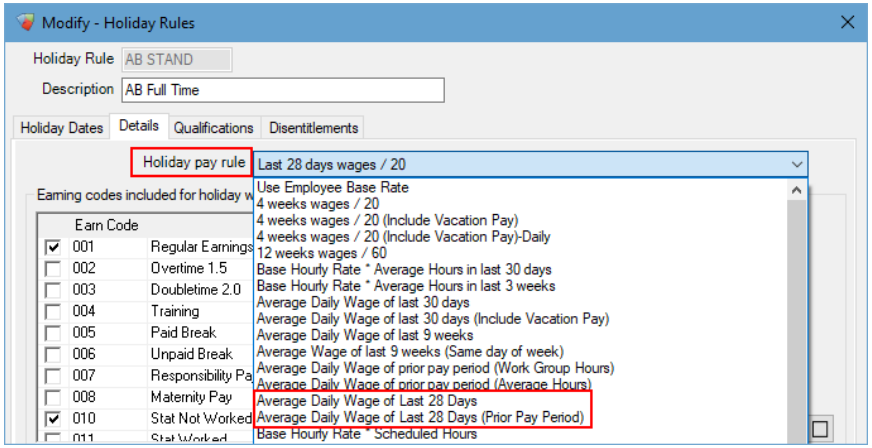
Two new **Holiday pay rules** are now available in Holiday Rules:

- Average Daily Wage of Last 28 Days
- Average Daily Wage of Last 28 Days (Prior Pay Period)

Additionally, holiday wage calculations no longer need to include previous holiday or vacation pay.

For more information on adjusting the holiday rule, check out our Help Center Article.

Bill 32 also introduces changes to Averaging Arrangements, extending the allowed overtime period to 52 weeks. These changes are can be accommodated with existing Avanti functionality. If you currently have an Averaging Arrangement or are planning to adopt one, please see our Help Center Article about updating your Overtime Rule in Avanti.



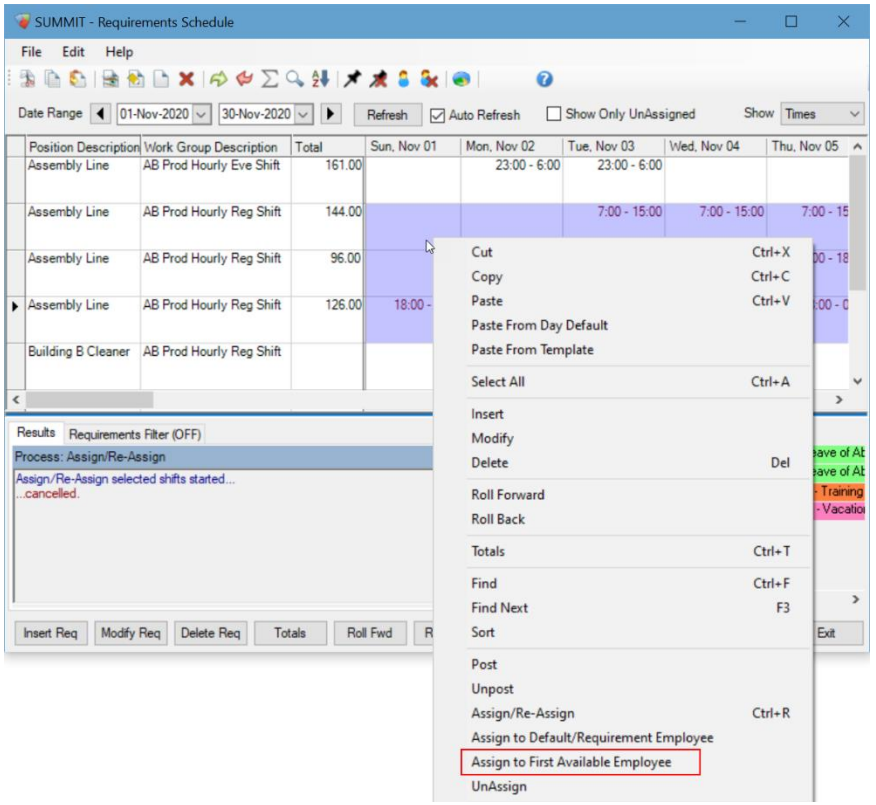
Requirements Schedule - Assign to the First Available Employee

Benefits: Assigning employees to Requirement Schedules is now more efficient.

Are you using Requirements Schedule to manage your employees' schedule? You can now easily schedule the next available employee without having to select them in Assign.

An **Assign to First Available Employee** is now on the right-click menu in Schedule Requirements. When selected, this will assign the schedule to the first available employee based on your Sort Options in Assign/Re-assign.

Want to learn more about setting up your Sort Options and using this new feature? Check out our Help Center Article.

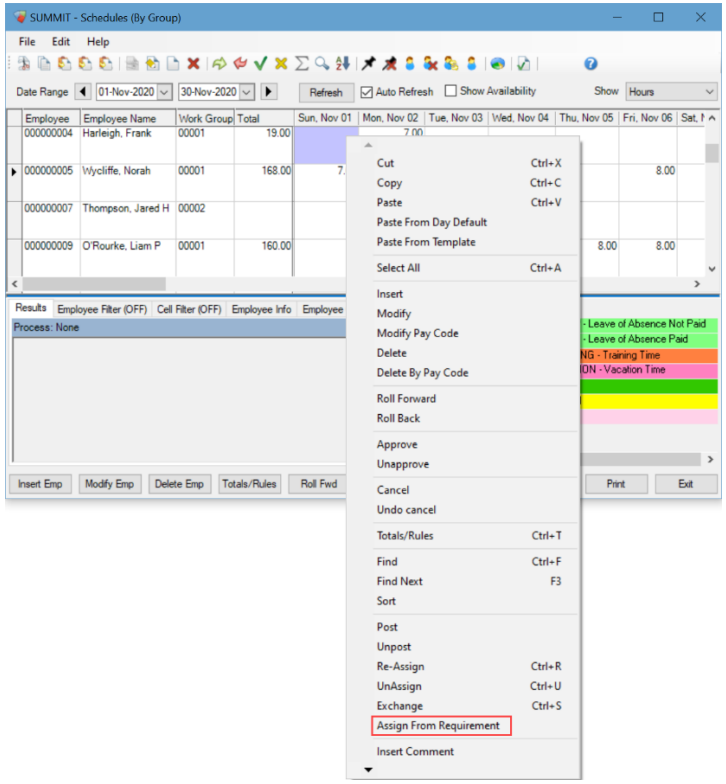
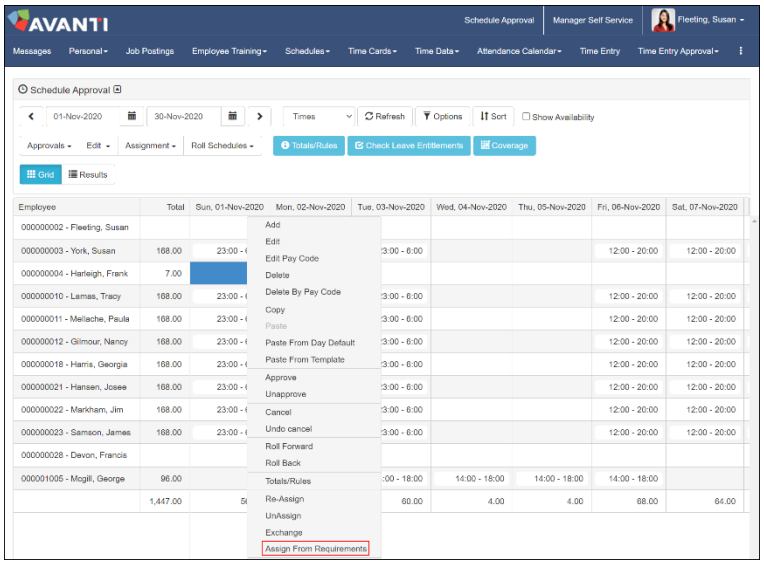


Assign From Requirement

Benefits: You can now assign Requirement Schedules directly from employees' schedule, without having to open Schedule Requirements.

A new option is now available in Schedules (By Group) in the Avanti Desktop and Schedule Approval on the Avanti Self-Service Portal that allows managers to assign an employee to a schedule from Requirement Schedules.

When **Assign From Requirement** is selected, you can select a Requirement Schedule for the employee to work. Only the schedules the employee can work will display.

For more information on using this feature, go to our Help Center Articles.

- This article will guide you through using this feature on Schedule (By Group) in the Avanti Desktop.
- This article will guide you through using this feature on Schedule Approval on the Avanti Self-Service Portal.